Student Employee Academic Standards

The Division of Student Life (DSL) is committed to the academic success of its student employees. The Division demonstrates this commitment by holding the following expectations:

- Employees must have minimum 2.5 cumulative GPA to be hired.*
- Employees should earn at least a 2.0 semester GPA during the duration of their employment.*
- Throughout the length of employment, supervisors will conduct regular "check-in" meetings with students. A component of this meeting will focus on how the student is managing their academic load including a review of their GPA.
- If an employee should have a semester where they earn below a 2.0 GPA, they will be placed on employment probation for the following semester as they work to improve academically.
  - The supervisor will work with them to offer support and appropriate referrals for personal and/or academic assistance.
  - At the end of the probationary semester, if the student fails to achieve at least a 2.0 GPA, the supervisor will have the option to extend the probation if progress is being made or may choose to dismiss the student from their position.

Departments will provide information about the DSL academic expectations to prospective student employees prior to hire. By accepting an offer, student employees acknowledge this academic standard and the practice of academic evaluation, support and consequence the division holds.

*Note that departments within the division may choose to have a higher GPA minimums both at hiring and as an on-going expectation if they so choose.

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